

## **Overview of the Rocky Mountain District Naz. Safe Safety System**

Because we care for youth and desire to protect them, Rocky Mountain District Naz. Safe requires all volunteers and pastors to complete **4 SAFETY STEPS** *before employment or volunteer work begins.*

### **STEP ONE: Sexual Abuse and Maltreatment Prevention Training**

Rocky Mountain District Naz. Safe policies and procedures require that volunteers and pastors avoid abusive behavior of any kind. Volunteers and pastors are required to report any policy violations to the event coordinator or a member of the Rocky Mountain District Naz. Safe Safety Committee.

Volunteers and pastors should have a basic understanding of the characteristics of sexual abusers and their behaviors in ‘grooming’ a child for sexual abuse. Grooming is the process used by an abuser to select a child, win the child’s trust (and the trust of the child’s parent or ‘gatekeeper’), manipulate the child into sexual activity and keep the child from disclosing the abuse.

To equip Rocky Mountain District Naz. Safe volunteers and pastors with information necessary to protect a child from sexual abuse or maltreatment, Rocky Mountain District Naz. Safe requires all volunteers and pastors to complete the Sexual Abuse Awareness Training provided live or online through MinistrySafe ([www.MinistrySafe.com](http://www.MinistrySafe.com)).

Sexual Abuse Awareness Training is required for all volunteers and pastors and must be renewed every 2 year(s).

### **STEP TWO: Screening Process**

Volunteers and pastors are required to complete the Rocky Mountain District Naz. Safe Screening Process, which requires volunteers and pastors to:

- Complete the Volunteer Application
- Provide the pastoral recommendation from the church you’re currently attending
- Provide 2 reference forms (non-family members)

### **STEP THREE: Policies & Procedures**

Volunteers and pastors are required to review the policies contained in this manual and sign the last page indicating he or she has read and understood the material, and agrees to comply with policy requirements.

### **STEP FOUR: Criminal Background Check**

Rocky Mountain District Naz. Safe requires that all volunteers and pastors undergo a criminal background check through our district National Screening Bureau (NATSB) account. Contact the RMD Naz Safe Coordinator for questions on setting up your church account.

NATSB criminal background check is required for all volunteers and pastors and must be renewed every 2 year(s).